

Information of the directors who retired by rotation



Dr. Rukkagee Kanjanapitak, PH.D.

Director, Member of the Nomination and Remuneration Committee, Member of the Risk Management and Investment Committee and Member of Executive Committee

Age: 44 years

Type of directors: Director

Date of Appointment: 22 November 2023

Term of office: 2 years 5 months

Shareholding in the Company: 4.35% (as of 30 December 2025)

Education/Training

- Ph.D. Knowledge Management, Kingston University, UK
- M.Sc. Business Research Development, Kingston University, UK
- MA. International Finance, Kingston University, UK
- Bachelor of Accountancy (First Class Honors), Chulalongkorn University
- Healthcare Change Management, Cornell University, US
- Executive Healthcare Leadership, Cornell University, US
- Director Certification Program (DCP), IOD
- Certificate Program in Medical Leadership, Class 1, King Prajadhipok’s Institute
- Certificate Program in Medical Law, Class 1, Medical Council of Thailand

Current Roles as Director/Executive and Work Experience

- **Other listed companies: 2**

2024 – Present:	Group Chief Executive Officer	Ramkhamhaeng Hospital PCL.
2024 – Present:	Member of Executive Committee, Member of the Nomination and Remuneration Committee, and	Thonburi Healthcare Group PCL.

	Member of the Risk Management Committee	
2023 – Present:	Director, Member of the Nomination and Remuneration Committee	Ramkhamhaeng Hospital PCL.
2021 – Present:	Member of Executive Committee, and Member of the Risk Management and Investment Committee	Ramkhamhaeng Hospital PCL.
2020 – Present:	Director	Vibhavadi Hospital PCL.
2019 – Present:	Director	Thonburi Healthcare Group PCL.
2023	Managing Director	Ramkhamhaeng Hospital PCL.
2021 - 2023	Deputy Director, Finance and Accounting Department	Ramkhamhaeng Hospital PCL.

● **Non-Listed Companies: 8**

2025 – Present:	Director	Ramkhamhaeng Chiang Mai Hospital Co., Ltd.
2025 – Present:	Director	Chiangmai Ram Hospital Co., Ltd.
2025 – Present:	Director	Nan-Ram Hospital Co., Ltd.
2025 – Present:	Director	Mahasarakham Ram Hospital Co., Ltd.
2023 – Present:	Director	Chaiyaphum Ram Hospital Co., Ltd.
2023 – Present:	Director	M.I. Calibration Co., Ltd.
2016 – Present:	Director	Ram Nakara Co., Ltd.
Present:	Director	S.C.C. Land Co., Ltd.

Other position that may cause conflict of interest: None

Relationships with family of director and executive director: None

Attendance in 2025: Board of Directors	11/11 (or 100%)
Nomination and Remuneration Committee	5/5 (or 100%)
Risk Management and Investment Committee	2/2 (or 100%)
Executive Committee	15/15 (or 100%)
Shareholders' meeting	2/2 (or 100%)

Nomination Criteria: The Nomination and Remuneration Committee “NRC” Meeting No. 2/2026, on March 11, 2026 has conducted the careful and diligent nomination process of qualified individuals, considering the qualifications required by law, the company's Articles of Association, and relevant requirements. Additionally, the process will consider the knowledge, capabilities, expertise, and experience suitable for the company’s business, as well as the overall diversity of the board's qualifications. The recommendations were then presented to the Board of Directors' meeting No. 2/2026, held on March 11, 2026, for consideration.

Nomination Rationale: The Board of Directors, excluding directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of **Dr. Rukkagee Kanjanapitak** and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint her as the Director of the Company for another term as she possesses the qualifications of Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Directors of the Company. She also has extensive knowledge and expertise in management, accounting, and finance, which will be beneficial to the Company’s business operations.



Dr. Suthee Leelasetakul, M.D.

Director and Member of Executive Committee

Age: 69 years

Type of directors: Director

Date of Appointment: 28 April 2000

Term of office: 26 years

Shareholding in the Company: 0.04% (as of 30 December 2025)

Education/Training

- Bachelor of Medicine, Faculty of Medicine Siriraj Hospital, Mahidol University
- Internal Medicine Specialist, Ramathibodi Hospital, Mahidol University
- Director Accreditation Program (DAP), IOD

Current Roles as Director/Executive and Work Experience

- **Other listed companies: None**

2023 - Present Chief Executive Officer, Ramkhamhaeng Hospital, Ramkhamhaeng Hospital PCL.

1997 – Present Director, Ramkhamhaeng Hospital PCL.

1991 – Present Physician (Internal Medicine), Ramkhamhaeng Hospital

- **Non-Listed Companies: None**

Other position that may cause conflict of interest: None

Relationships with family of director and executive director: None

Attendance in 2025: Board of Directors	11/11 (or 100%)
Executive Committee	15/15 (or 100%)
Shareholders' meeting	2/2 (or 100%)

Nomination Criteria: The Nomination and Remuneration Committee “NRC” Meeting No. 2/2026, on March 11, 2026 has conducted the careful and diligent nomination process of qualified individuals, considering the qualifications required by law, the company's Articles of Association, and relevant requirements. Additionally, the process will consider the knowledge, capabilities, expertise, and experience suitable for the company’s business, as well as the overall diversity of

the board's qualifications. The recommendations were then presented to the Board of Directors' meeting No. 2/2026, held on March 11, 2026, for consideration.

Nomination Rationale: The Board of Directors, excluding directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of **Dr. Suthee Leelasetakul** and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint him as the Director of the Company for another term as he possesses the qualifications of Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Directors of the Company. He also has extensive knowledge and expertise in management, and medicine, which will be beneficial to the Company's business operations.

and relevant requirements. Additionally, the process will consider the knowledge, capabilities, expertise, and experience suitable for the company's business, as well as the overall diversity of the board's qualifications. The recommendations were then presented to the Board of Directors' meeting No. 2/2026, held on March 11, 2026, for consideration.

Nomination Rationale: The Board of Directors, excluding directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of **Dr. Wiroj Onganunkun** and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint him as the Director of the Company for another term as he possesses the qualifications of Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Directors of the Company. He also has extensive knowledge and expertise in management, and medicine, which will be beneficial to the Company's business operations.



Mr. Wacharalak Tunskul

Independent Director, Chairman of the Audit Committee and Member of Corporate Governance and Sustainability Committee ⁽²⁾

Age: 47 years

Type of directors: Independent Director ⁽¹⁾

Date of Appointment: 27 February 2026

Term of office: 2 months 3 days

Shareholding in the Company: None (as of 30 December 2025)

Education/Training

- Master of International Business / Business Administration, University of Wollongong, Australia
- Bachelor's Degree in Accounting, Kasetsart University

Current Roles as Director/Executive and Work Experience

- **Other listed companies:** None

2026 - Present Independent Director, Chairman of the Audit Committee and Member of Corporate Governance and Sustainability Committee Ramkhamhaeng Hospital PCL.

- **Non-Listed Companies: 1**

2010 – Present	Managing Director	KornThai Co., Ltd.
2007 – 2010	Financial Accountant	Valad Property Group, Australia
2007 – 2007	Accountant	Capax P/L, Sydney
2006 – 2007	Assistant Accountant	Redder 4 P/L, Sydney
2005 – 2006	Assistant Accountant	Kingstyle P/L, Sydney
2004 – 2005	Senior Auditor	Horwath (Thailand) Ltd
2003 – 2004	Senior Auditor	KPMG Phoomchai Audit Ltd
2001 – 2003	Junior Auditor	SGV Na-Thalang (an Arthur Andersen firm)

Other position that may cause conflict of interest: None

Relationships with family of director and executive director: None

Attendance in 2025: Board of Directors	0/0
Audit Committee	0/0
Shareholders' meeting	0/0

Nomination Criteria: The Nomination and Remuneration Committee “NRC” Meeting No. 2/2026, on March 11, 2026 has conducted the careful and diligent nomination process of qualified individuals, considering the qualifications required by law, the company's Articles of Association, and relevant requirements. Additionally, the process will consider the knowledge, capabilities, expertise, and experience suitable for the company’s business, as well as the overall diversity of the board's qualifications. The recommendations were then presented to the Board of Directors' meeting No. 2/2026, held on March 11, 2026, for consideration.

Relationship/Interest of Individual Nominated as Independent Director:

Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
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Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:

1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor, lawyer or financial advisor)	No
3. Not currently a director appointed to represent the company’s directors, major shareholders, or the shareholder related to major shareholder.	No
4. Having the significant business relations that may affect the ability to perform duties independently	None

Nomination Rationale: Directors, excluding of directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of **Mr. Wacharalak Tunskul** and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint him as the Independent Director of the Company for another term as he possesses the qualifications of Independent Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Independent Directors of the Company. In addition, He is neither nominated by the Company’s major shareholders nor executives and can express him opinion independently. He also has extensive knowledge and expertise in accounting, which will be beneficial to the Company’s business operations.

- Note:** 1. Appointed to the position with effect from February 27, 2026, in replacement of a resigned director.
2. The Corporate Governance and Sustainability Committee was established as a subcommittee on February 27, 2026; therefore, no meetings were held in 2025.



Miss Kittiyarat Jirojdamrongchai

Independent Director and Member of the Audit Committee

Age: 72 years

Type of directors: Independent Director

Date of Appointment: April 2008

Term of office: 18 years

Shareholding in the Company: None (as of 30 December 2025)

Education/Training

- Bachelor of Arts (Human Resources), Phranakon Rajabhat University
- Higher Diploma (Accounting), Chetuphon College Commerce
- Mini MBA, Kasetsart University

Current Roles as Director/Executive and Work Experience

- **Other listed companies: None**
2008 – Present Independent Director and Member of Audit Committee, Ramkhamhaeng Hospital PCL.
- **Non-Listed Companies: None**
1979 - 2016 Deputy Director of Business Systems Division, Business Development Department, Provincial Electricity Authority

Other position that may cause conflict of interest: None

Relationships with family of director and executive director: None

Attendance in 2025: Board of Directors	11/11 (or 100%)
Audit Committee	8/8 (or 100%)
Shareholders' meeting	2/2 (or 100%)

Nomination Criteria: The Nomination and Remuneration Committee “NRC” Meeting No. 2/2026, on March 11, 2026 has conducted the careful and diligent nomination process of qualified individuals, considering the qualifications required by law, the company's Articles of Association, and relevant requirements. Additionally, the process will consider the knowledge, capabilities, expertise, and experience suitable for the company's business, as well as the overall diversity of the board's qualifications. The recommendations were then presented to the Board of Directors' meeting No. 2/2026, held on March 11, 2026, for consideration.

Relationship/Interest of Individual Nominated as Independent Director:

Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No
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Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:

1. Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No
2. Being a professional service provider (e.g. auditor, lawyer or financial advisor)	No
3. Not currently a director appointed to represent the company's directors, major shareholders, or the shareholder related to major shareholder.	No
4. Having the significant business relations that may affect the ability to perform duties independently	None

Nomination Rationale: Directors, excluding of directors with conflict of interest in the agenda, has jointly and deliberately considered the qualifications of **Miss Kittiyarat Jirojdamrongchai** and deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and appoint her as the Independent Director of the Company for another term as she possesses the qualifications of Independent Directors as required by the relevant laws and in accordance with the prescribed qualifications of the Independent Directors of the Company. In addition, she is neither nominated by the Company's major shareholders nor executives and can express her opinion independently. She also has extensive knowledge and expertise in accounting, which will be beneficial to the Company's business operations.

Notwithstanding that **Miss Kittiyarat Jirojdamrongchai** has served as an independent director for a period exceeding the prescribed term of nine years, the Board of Directors is of the opinion that she continues to perform her duties independently, provides valuable recommendations on an ongoing basis, and carries out her responsibilities in strict adherence to the principles of good corporate governance.